

Majority Voting Policy

The Board of Directors of Savaria Corporation (the “Corporation”) believes that each of its members should carry the confidence and support of its shareholders and is committed to upholding high standards in corporate governance. The Corporation has therefore adopted this Policy regarding the election of directors of the Corporation.

Forms of proxy for the vote at a shareholders’ meeting where directors are to be elected must enable the shareholder to vote in favour of, or to withhold from voting for, each nominee on an individual basis. At the meeting, the Chair shall call for a vote by ballot and the scrutineers shall record, with respect to each nominee, the number of shares voted in his or her favour and the number of shares withheld from voting. Prior to receiving the scrutineer’s report on the ballot, the Chair may announce the vote result based on the number of proxies received by the Corporation. At the conclusion of the meeting, the final scrutineer’s report on the ballot must be filed on SEDAR.

If, in an uncontested election of directors, the number of shares withheld from voting for any nominee exceeds the number of shares voted for the nominee, then, notwithstanding that such director was duly elected as a matter of corporate law, he or she shall, within five days following the date of the final scrutineer’s report on the ballot, tender his or her written resignation to the Chair of the Board. An “uncontested election” means an election where the number of nominees for director is not greater than the number of directors to be elected. The Corporate Governance and Human Capital Committee (the “Committee”) shall consider such offer of resignation and shall make a recommendation to the Board concerning the acceptance or rejection of the resignation. In its deliberations, the Committee shall consider all factors deemed relevant including, without limitation, the stated reasons, if any, why certain shareholders withheld votes for the director, the qualifications of the director and whether the director’s resignation from the Board would be in the best interests of the Corporation. The Board shall take formal action on the Committee’s recommendation no later than 90 days following the date of the applicable shareholders’ meeting and shall announce its decision via press release. If the Board declines to accept the resignation, it shall include in the press release the reason or reasons for its decision.

No director who is required to tender his or her resignation shall participate in the Committee’s deliberations or recommendations or in the Board’s deliberations or determination respecting such matter. In the event any director fails to tender his or her written resignation when required to do so under this Policy, such director shall not be put forward by the Board as a nominee at the next shareholders’ meeting where directors are to be elected.

If a resignation is accepted by the Board, and subject to any corporate law restrictions, the Board may (i) leave any resulting vacancy unfilled until the next annual general meeting of the Corporation, (ii) appoint a new director to fill the vacancy who the Board considers to merit the confidence of the shareholders, or (iii) call a special meeting of shareholders at which there will be presented a management slate to fill the vacant position or positions.